**ADDENDUM A: Code of Conduct**

**EDEN BIATHLON**

**CODE OF CONDUCT**

The **CODE OF CONDUCT** applies to all who participate in the Eden Biathlon Arena. The **EDEN BIATHLON** consists of the official recognised District Municipalities of Eden and all the affiliated biathlon clubs and schools.

1. **PARTICIPANTS** are:

* Sportsmen
* Sportswomen
* Coaches
* Managers
* Any other officials
* Any person or persons accompanying the team.

Once EDEN BIATHLON colours are bestowed and accepted, all participants are bound by the CODE OF CONDUCT.

2.2 Representing the EDEN BIATHLON is an honour reserved for the selected and the ultimate honour would be victory.

* 1. Participants are ambassadors of the EDEN BIATHLON and as such must behave in an exemplary manner and must be a credit to the EDEN BIATHLON.
  2. Guidelines have been compiled to serve as broad criteria for all those involved in representative participation in order to ensure –
* basic uniformity,
* group unity,
* discipline
* friendly and comfortable disposition within the group or team.
  1. EDEN BIATHLON clubs and schools within the EDEN BIATHLON must ensure that team management consists of seasoned and responsible adults who can provide the necessary guidance to young and or inexperienced team members, especially if participants are travelling for the first time.

3.3. Each EDEN BIATHLON Sport club/school must have a Code of Conduct.

* 1. Every participant shall, during all events and at all times while participating in the sport arena conduct themselves in a true sportman-like manner. These provisions apply to each participant conduct while within the precincts of each venue or site of the tournament, as well as at any official event or function related to the tournament, including while travelling and while wearing the official colours.
     1. **PUNCTUALITY** must be adhered to.
     2. **DRESS** – must conform to the standards as set out by the EDEN BIATHLON Colours Policy. The official dress of the team should be worn at departure and arrival and at official receptions.
     3. **LEAVING THE PREMISES OF THE SPORTS VENUE -** may only be allowed with the permission of the team management.
     4. **CEREMONIES** – Opening and Closing Ceremonies must be attended with due respect to all speakers and organisers.
     5. **CONDUCT** especially when travelling – bad language, rowdy behaviour, singing of

vulgar songs will not be permitted. Participants and persons accompanying the

team, must respect fellow travellers and must be well behaved in public places, at venues, towards

staff or hosts and respect the persons and property of others.

* + 1. **UNSPORTSMANLIKE CONDUCT** – participants shall at all times conduct themselves in a sportsmanlike manner and give due regard to the authority of officials and the rights of opponents, spectators and others. If such violation occurs during a event (including a warm-up) the participants shall be subject to disciplinary action.
    2. **AUDIBLE OBSCENITY** – participants may not use words commonly known and understood to be profane and uttered clearly and loudly enough to be heard by others. This would be considered a violation of the Code of Conduct.
    3. **VISIBLE OBSCENITY** – participants may not make obscene gestures of any kind. This would also be considered a violation of the Code of Conduct.
    4. **VISIBLE OBSCENITIES** on clothing or any equipment of participants or persons accompanying the participants would also be considered a violation of the Code of Conduct.
    5. **VERBAL ABUSE** – participants and persons travelling with the team, shall not at any time directly or indirectly verbally abuse any official, opponent, sponsor, spectator or other person while representing the EDEN BIATHLON, while wearing the EDEN BIATHLON Colours or while travelling with the EDEN BIATHLON team. Verbal abuse is defined as a statement about an official, opponent, sponsor, spectator or other person that implies dishonesty or is derogatory, insulting or otherwise abusive.
    6. **PHYSICAL AND SEXUAL ABUSE** – participants or persons travelling with the team, may not at any time physically or sexually abuse any official, opponent, spectator or other person. Physical and sexual abuse is the unauthorised touching of or sexual advances to an official, opponent, spectator or any other person.
    7. **SUBSTANCE ABUSE** – by participants and persons accompanying the team will be regarded as a violation of the Code of Conduct and can lead to disciplinary action.
    8. **DRUGS**, and the use thereof, will not be tolerated. Subscription drugs must be checked for content. The WADA code will apply and must be adhered to.
    9. **ALCOHOL** abuse will not be permitted.

3.4.15 **TOBACCO** use while wearing EDEN BIATHLON Colours will not be permitted.

4 **DISCIPLINARY ACTION**

4.1 Any disciplinary action taken by a affiliated club/school must be reported to the EDEN BIATHLON

EXCO Committee.

* 1. The EDEN BIATHLON EXCO reserves the right to implement:

4.2.1. A DISCIPLINARY HEARING

4.2.2. THE SUSPENSION OF PLAYERS

4.2.3. THE WITHDRAWAL OF EDEN BIATHLON COLOURS

4.2.4. THE REVISION OF THE OUTCOME OF THE DISCIPLINARY ACTION AS PER 4.1.

5 **DISCIPLINARY HEARING**

5.1 If the Code of Conduct is infringed, disciplinary steps, in the discretion of the EDEN BIATHLON

FEDERATION and the EDEN BIATHLON EXCO may be taken against such participant.

* 1. A participant may by suspended on violation of any grounds appearing under any items as set out above in the Code of Conduct.
  2. The EDEN BIATHLON EXCO reserves the right to withdraw EDEN BIATHLON colours which have been awarded to any participant, on any violation of the Code of Conduct.
  3. The EDEN BIATHLON EXCO reserves the right to revise the outcome of any Disciplinary Action taken by any EDEN affiliated club/school.

6 **LODGING OF COMPLAINTS**

6.1 PROCEDURE ON LODGING OF COMPLAINTS

6.1.1 Step 1: A participant or other party must lodge a complaint with EDEN BIATHLON. The EDEN BIATHLON Federation must inform the club/school of such a complaint.

6.1.2 Step 11: If no satisfactory decision is reached the participant or other party may lodge a complaint with the Eden Sport Council.

6.1.3 Step III: If the matter is still not satisfactorily settled, the participant or other party may lodge a complaint with the Western Cape Provincial Sport Confederation.

6.1.4 Step IV: If still no satisfaction is reached, the matter will be referred to the WC Arbitration Forum for final decision.

**According to SASCOC policy, all sport related issues of dispute must be kept out of civil court as far as possible for no funds from government will be used for these cases.**

I, [name of athlete/official], hereby acknowledge the EDEN Biathlon Code of Conduct, accept the conditions and will abide by the rules and regulations.

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Signature Date